

March 16, 2026

To Whom It May Concern,

It is my pleasure to recommend Mrs. Rebecca Caylor for an elementary education opening. As the principal of West Branch Elementary School, I have had the opportunity to observe her dedication to teaching, collaboration, and student success firsthand. Mrs. Caylor consistently demonstrates a deep commitment to student learning, professional collaboration, and the overall success of the school community. Throughout her time at West Branch Elementary, she has exemplified high-quality instruction, built strong relationships with students and families, and shown a willingness to contribute meaningfully to school-wide initiatives.

Mrs. Caylor demonstrates strong knowledge of evidence-based instructional practices and continually works to strengthen students' foundational skills and conceptual understanding across content areas. In literacy, she implements practices aligned with the Science of Reading, including structured routines through ECRI that support foundational skills, vocabulary development, and comprehension. Her instruction is intentional and systematic, ensuring that students develop the skills necessary for long-term reading success. In mathematics, she prioritizes conceptual understanding alongside procedural fluency, encouraging students to explain their thinking and make meaningful connections between mathematical ideas. She has also embraced the implementation of STEELS through hands-on science and engineering units developed in partnership with our local intermediate unit in providing students with opportunities to apply critical thinking, collaboration, and problem-solving skills in authentic learning experiences.

Beyond academics, she demonstrates a strong commitment to supporting students' behavioral and social-emotional development. She implements classroom behavior systems that promote positive choices and help students develop self-regulation skills. She also works collaboratively with families and school-based resources to ensure students receive the support they need both academically and socially. Her partnership with our Title I Reading teacher allows for targeted small group instruction that supports students' individual learning needs.

As an active member of our Tier I team, she attends monthly meetings and contributes to strengthening our school-wide Positive Behavioral Interventions and Supports (PBIS) framework. She provides thoughtful input to support initiatives that promote a positive school culture. She is also a dependable and supportive colleague who regularly assists with parent pick-up routines and willingly steps in to provide substitute coverage when needed. Staff know they can count on her to maintain high expectations for both teaching and student support.

Mrs. Caylor is a dedicated educator who prioritizes both academic excellence and the well-being of her students. Her collaborative mindset, instructional knowledge, and commitment to supporting the school community make her a valuable asset to any educational team. I strongly recommend her and am confident she will continue to make a meaningful impact wherever she serves.

Sincerely,



Ashley Nunley
West Branch Elementary Principal
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